Job Title: Watershed Restoration Technician II

Job Grade: 4  FLSA Status: Non-Exempt  Location: Klamath
Department: Watershed  Division: Natural Resources
Reports To: Project Coordinator

**ALL HIRING IS SUBJECT TO THE YUROK TRIBE’S HIRING PREFERENCE**

Salary Range: $18.15-23.68

**SUMMARY:**
This position is under the direct supervision of a Watershed Restoration Project Coordinator. Incumbent assists the Project Coordinator in data collection and analysis. This field and office position requires a practical knowledge of the methods and techniques applied to watershed restoration practices, along with basic laborer skills and may involve extreme exposure to inclement weather.

**DUTIES AND RESPONSIBILITIES:**

1. Participates as a team member under supervision of a project coordinator.
2. Assists Project Coordinator in training entry-level staff.
3. Conducts aerial photograph interpretation, gather pre and post work site data, and project layout.
4. Is proficient in the use and care of clinometer, measuring tapes, stereoscope, computer and other related field and office equipment.
5. Hikes up and down steep terrain in possible inclement weather conditions as part of the everyday job.
6. Responsible for doing some light maintenance as needed.
7. Implementing standard erosion control techniques as a laborer.
8. May be assigned other duties as required to meet the needs of the organization.

**SUPERVISORY RESPONSIBILITIES:**

This is a supervisory position.

**MINIMUM QUALIFICATIONS:**

1. Must have at least one year experience at entry level Tech I position
2. Must have one year experience in surveying
3. Sufficient physical strength and dexterity to accomplish fieldwork.
4. Basic computer skills.
5. Proficient in the use and care of clinometers, measuring tapes, stereoscope and other office equipment.

**EDUCATION/EXPERIENCE:**

1. Incumbent must have a high school diploma or equivalent and one (1) year work experience in similar field.

**CONDITIONS OF EMPLOYMENT:**

- All applicants are subject to the Tribe’s Drug and Alcohol Policy that includes pre-employment.
YUROK TRIBE-JOB DESCRIPTION
Watershed Restoration Technician II

- All applicants may be subject to the Tribe’s Comprehensive Background Check Policy.
- All applicants will acknowledge and follow all Yurok Tribe personnel and other policies and procedures.
- The work environment characteristics described here are representative of those an employee encounters while performing the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.
- Position requires stamina and sufficient physical ability and dexterity to accomplish fieldwork that may include strenuous exertion, inclement weather and long hours in the field.
- Must be able to pass First Aid/CPR course.
- Must have a valid California Drivers License and clear driving record as required by Tribal policy.
- Must pass a physical examination.
- Will be required to work in potentially very poor weather conditions. Includes extreme exposure to the elements.
- When necessary must be able to lift 50+ pounds.
- All Yurok Tribal policies apply.

LANGUAGE SKILLS:
Must have the ability to read, write and comprehend simple instructions, short correspondence, and memos. With ability to effectively present information in one-on-one and small group situations to customers, clients, and other employees of the organization.

REASONING ABILITY:
Apply common sense understanding to carry out instructions furnished in written, oral and/or diagram form. With ability to deal with problems involving several concrete variables in standardized situations.

PHYSICAL DEMANDS:
While performing the duties of this job, the employee is frequently required to walk, stand and use hands to finger, handle, or feel. The employee is occasionally required to sit, reach with hands and arms, climb or balance, stoop, kneel, crouch, or crawl, talk and hear. The employee must occasionally lift and/or move up to 20 pounds.

VISION REQUIREMENTS:
- Close vision (clear vision at 20 inches or less).
- Color vision (ability to identify and distinguish colors).
- Depth perception (three-dimensional vision, ability to judge distances and spatial relationships).
- Ability to adjust focus (ability to adjust the eye to bring an object into sharp focus).

I, ______________________________ (print name), acknowledge receiving a copy of this job description. I also understand that, as an employee, I am expected to perform my assigned duties, to read and abide by all Yurok policies and procedures—personnel, vehicle usage, procurement, etc. I understand that any violations of all established policies and procedures may lead to disciplinary measures, up to and including termination.

______________________________________________   ______________
Employee Signature       Date    Employee #

_______________________________     ___________________  ____________
Supervisor Signature       Date

2022 (JM)