



Yurok Tribe

Job Description

JOB TITLE:	Fire Fighter II-Women in Fire		
JOB GRADE:	6	REPORTS TO:	Battalion Chief/Engine Captain
STATUS:	Non-Exempt	LOCATION:	Tulley Creek
DEPARTMENT:	Fire	DIVISION:	Public Safety
ALL HIRING IS SUBJECT TO THE YUROK TRIBE'S HIRING PREFERENCE			
SALARY RANGE:	\$20.67-\$26.97		

POSITION SUMMARY:

Under direct supervision of the Battalion Chief and/or Engine Captain, this position will assist in all aspects of wild land and prescribed fire operations including preparation, ignition, monitoring, holding, mop-up, and rehabilitation. Fire Fighter II will perform tasks to control and extinguish wildfires as needed. This position is comprised mostly of actual fieldwork with some time spent in the office. This is a uniformed position.

DUTIES AND RESPONSIBILITIES:

1. Serves as a Firefighter (FFT2) on a Wild land Fire Suppression Crew.
2. Assists in all aspects of wild land and prescribed fire operations including preparation, ignition, monitoring, holding, mop-up, and rehabilitation.
3. Collects fire weather data, fuel and/or soil samples, map projects, and maintains appropriate records, including fire reports.
4. Assists the Fire Captain in collecting and evaluating weather information, fuels, topography, and fire behavior data for wild land fires.
5. Operates portable pumps, chain saws, and other common fire equipment.
6. Performs tasks to control and extinguish wildfires as needed.
7. Responsible for vehicle logs, maintenance and upkeep of all vehicles, equipment, or other fire related gear.
8. Available for extended emergency incident dispatches (14-28 days) anywhere needed.
9. Performs other related duties as assigned.

EDUCATION/EXPERIENCE:

1. G6: Highschool diploma or GED with three years specified experience.
2. Employee must be willing to acquire any special certifications or attend any training that is determined to be relevant or becomes required of the position in the future. Candidates with equivalent combinations of education, training and experience will be considered.

MINIMUM QUALIFICATIONS:

1. Must be 18 years or older, required.
2. Basic 32 Fire Training and required refresher training.
3. Work capacity test at the arduous level.
4. Sufficient physical strength and dexterity to accomplish fieldwork (Work Capacity Test-Arduous).
5. Demonstrable ability to use originality and good judgment in adapting accepted practices and procedures required to accomplish specific tasks under changing or unexpected circumstances.
6. Skill and experience in operating and maintaining gas powered equipment such as chainsaw, weed eater, etc.
7. Chainsaw FALA/B Certificate
8. Familiarity with computers, including word processing and spreadsheets. Recognition that in order to serve Yurok People one must know as much as possible about Yurok history, culture and values.

SUPERVISORY RESPONSIBILITIES:

This position has no direct supervisory responsibilities.

CONDITIONS OF EMPLOYMENT:

1. All applicants are subject to the Tribe’s Drug and Alcohol Policy including pre-employment screening.
2. Valid state issued driver’s license and/or the ability to obtain a California driver’s license. Must be insurable on the Tribe’s insurance policy.
3. Must pass a background investigation and fingerprint clearance.

WORK ENVIRONMENT:

The work environment temperature can fluctuate between 40-110 degrees Fahrenheit due to terrain while fighting a fire. The job will require inside but mostly outside activities. There are many distractions, and the noise level can escalate. The terrain can be steep, rugged, and treacherous.

LANGUAGE SKILLS:

Must have the ability to read, write and comprehend simple instructions, short correspondence, and memos. With ability to effectively present information in one-on-one and small group situations to customers, clients, and other employees of the organization. Knowledge of Yurok language is preferred but not required.

REASONING ABILITY:

Apply common sense understanding to carry out instructions furnished in written, oral and/or diagram form. With ability to deal with problems involving several concrete variables in standardized situations.

PHYSICAL DEMANDS:

While performing the duties of this job, the employee is frequently required to walk, stand, use hands and fingers, handle, or feel. Employee will have prolonged periods of standing and constant movement. The employee must lift and/or move up to 50 pounds often.

VISION REQUIREMENTS:

1. Close vision (clear vision at 20 inches or less).
2. Color vision (ability to identify and distinguish colors).
3. Depth perception (three-dimensional vision, ability to judge distances and spatial relationships).
4. Ability to adjust focus (ability to adjust the eye to bring an object into sharp focus).

I, _____, (print name), acknowledge receiving a copy of this job description and understand the requirements. This job description’s duties, responsibilities and activities may change, or new ones may be assigned at any time with or without notice. I also understand that, as an employee, I am expected to perform my assigned duties, to read and abide by all Yurok Tribal laws, policies and procedures, vehicle usage, procurement, and any additional guidelines set forth by the Yurok Tribe. I understand that any violations of all established policies and procedures may lead to disciplinary measures, up to and including termination. I understand that the Yurok Tribe is committed to the philosophy that employment relationships are both personal and voluntary. Accordingly, employment at the Yurok Tribe has no specific duration, and either the employee or the Yurok Tribe can terminate the employment relationship for any reason or no reason. This “at will” relationship exists between the Tribe and all employees.

Employee Signature

Date

Employee #

Supervisor Signature

Date