



Yurok Tribe

Job Description

JOB TITLE:	Yurok Trail Crew		
JOB GRADE:	3	REPORTS TO:	Trail Crew Leader
STATUS:	Non-Exempt	LOCATION:	Klamath/Weitchpec
DEPARTMENT:	Transportation Department	DIVISION:	Community Development
ALL HIRING IS SUBJECT TO THE YUROK TRIBE'S HIRING PREFERENCE			
SALARY RANGE:	\$17.04-\$22.23		

POSITION SUMMARY:

Trail crew members will maintain trail sites within the Redwood National and State Parks and will report out of the Klamath or Weitchpec Tribal office.

DUTIES AND RESPONSIBILITIES:

1. Must be willing to use basic hand tools (shovel, rake, loppers, Pulaski, McLeod, mattock, pike-axe) for trail maintenance.
2. Will be required to wear safety gear (gloves, hard hat, safety glasses, safety equipment and outdoor work boots).
3. Must have the ability to carry hand tools and hike outdoors.
4. Must be responsible for the maintenance and inventory of field equipment.
5. Have the ability to run gas operated equipment (chainsaw, green machine, etc.)
6. Performs other related duties as assigned.

EDUCATION/EXPERIENCE:

1. Grade 3: No Experience necessary.
2. Employee must be willing to acquire any special certifications or attend any training that is determined to be relevant or becomes required of the position in the future.
3. Candidates with equivalent combinations of education, training and experience will be considered.

MINIMUM QUALIFICATIONS:

1. Yurok youth ages 17 to 21.
2. Previous experience on Yurok Youth Trail Crew or other trail crew is preferred but not required.
3. Demonstrated knowledge of the Yurok Tribe and the Reservation communities.
4. Knowledge of basic hand tools.
5. Recognition that in order to serve Yurok People one must know as much as possible about Yurok history, culture and values.

SUPERVISORY RESPONSIBILITIES:

This position has no direct supervisory responsibilities.

CONDITIONS OF EMPLOYMENT:

1. All applicants are subject to the Tribe's Drug and Alcohol Policy including pre-employment screening.
2. Valid state issued driver's license and/or the ability to obtain a California or Oregon driver's license. Must be insurable on the Tribe's insurance policy.
3. Must pass a background investigation and fingerprint clearance.
4. This position requires compliance with the Indian Child Protection and Family Violence Prevention Act Public Law 101-630; 25 Code of Federal Regulations Part 63 – Indian child Protection and Family Violence Prevention; Crime Control Act of 1990, Employee Background Checks; and Executive Order 12968, Adjudicative Guidelines.

LANGUAGE SKILLS:

Must have the ability to read, write and comprehend simple instructions, short correspondence, and memos. With ability to effectively present information in one-on-one and small group situations to customers, clients, and other employees of the organization. Knowledge of Yurok language is preferred but not required.

REASONING ABILITY:

Apply common sense understanding to carry out instructions furnished in written, oral and/or diagram form. With ability to deal with problems involving several concrete variables in standardized situations.

PHYSICAL DEMANDS:

While performing the duties of this job, the employee is frequently required to walk, stand, use hands and fingers, handle, or feel. Employee will have prolonged periods sitting at a desk and working on a computer. The employee must occasionally lift and/or move up to 50 pounds.

VISION REQUIREMENTS:

1. Close vision (clear vision at 20 inches or less).
2. Color vision (ability to identify and distinguish colors).
3. Depth perception (three-dimensional vision, ability to judge distances and spatial relationships).
4. Ability to adjust focus (ability to adjust the eye to bring an object into sharp focus).

I, _____, (print name), acknowledge receiving a copy of this job description and understand the requirements. I also understand that, as an employee, I am expected to perform my assigned duties, to read and abide by all Yurok Tribal laws, policies and procedures, vehicle usage, procurement, and any additional guidelines set forth by the Yurok Tribe. I understand that any violations of all established policies and procedures may lead to disciplinary measures, up to and including termination. I understand that the Yurok Tribe is committed to the philosophy that employment relationships are both personal and voluntary. Accordingly, employment at the Yurok Tribe has no specific duration, and either the employee or the Yurok Tribe can terminate the employment relationship for any reason or no reason. This “at will” relationship exists between the Tribe and all employees.

Employee Signature

Date

Employee #

Supervisor Signature

Date