



# Yurok Tribe

## Job Description

<b>JOB TITLE:</b>	Wildlife Biologist I		
<b>JOB GRADE:</b>	7/8	<b>REPORTS TO:</b>	Senior Wildlife Biologist
<b>STATUS:</b>	Non-Exempt	<b>LOCATION:</b>	Klamath Trinity Basin
<b>DEPARTMENT:</b>	Wildlife	<b>DIVISION:</b>	Natural Resources
<b>ALL HIRING IS SUBJECT TO THE YUROK TRIBE'S HIRING PREFERENCE</b>			
<b>SALARY RANGE:</b>	\$22.70-\$29.62/\$24.88-\$32.47		

### **POSITION SUMMARY:**

This position is under the general supervision of another Biologist (Intermediate or Senior Biologist). The Biologist will be responsible for creation and implementation of an invasive species management plan, specifically feral cattle, including lethal removal and other wildlife related investigations. Provides technical support and assistance to other professional wildlife biology personnel engaged in scientific and technical work in the wildlife biology field. Biologist's duties will include fieldwork as well as office work.

### **DUTIES AND RESPONSIBILITIES:**

1. Assist Senior Wildlife biologist in providing field coordination and guidance for habitat and biological survey crews, invasive species management, trapping projects, research projects and other wildlife related field activities.
2. Work with Senior and Mid-level Wildlife Biologists to create a feral cattle management plan for Yurok Lands. Includes working with internal and external partners and adjacent landowners.
3. Seek funding opportunities and develop funding proposals to continue invasive species removal into the next fiscal year and explore ungulate management on the Yurok Reservation.
4. Oversee invasive feral cattle monitoring project including coordinating with statisticians regarding camera trap sampling design and data management.
5. Engage with the office of Tribal Employment Rights Ordinance (TERO) on hiring or contracting with Tribe members.
6. Includes training, coordination, and supervision of field crews and contractors in the safe use of firearms and securing any required federal and state permits related to invasive species removal for native species conservation.
7. Conduct literature research, compile and analyze collected field data. Use collected field data to perform analyses and create written data summaries and final reports.
8. Operates computers and standard software to create necessary reports, analyses, correspondence, and database management as needed.
9. Operates and maintains boats, small motorized equipment, traps, firearms, and other wildlife equipment, as well as passenger vehicles and light trucks.
10. Performs other related duties as assigned.

### **EDUCATION/EXPERIENCE:**

1. Grade 7: Bachelor's degree in wildlife biology, Biological Sciences, Natural Resource Management or closely related field.
2. Grade 8: Bachelor's degree in wildlife biology, Biological Sciences, Natural Resource Management or closely related field and three years of experience with progressively increasing responsibility in the field of wildlife management.

3. Candidates with equivalent combinations of education, training and experience will be considered.

**SUPERVISORY RESPONSIBILITIES:**

This is a supervisory position for both Yurok Wildlife Technicians and outside contractors.

**MINIMUM QUALIFICATIONS:**

1. Knowledge of life history, biology, and habitat requirements of threatened species in the Klamath Basin region (American marten, fisher, spotted owl, marbled murrelet, snowy plover), species of specific interest to the Tribe (elk, black-tailed deer, black bear, pileated woodpecker, etc.), some knowledge of herpetological species of concern (foothill yellow-legged frog and western pond turtle), and some knowledge of historical restoration activities related to the California Condor.
2. Knowledge of and experience in conducting basic wildlife surveys, including habitat mapping, transect surveys, trapping, and direct observation surveys.
3. Ability to supervise field crews in an organized, productive manner and provide data quality control while maintaining a positive and safe work environment.
4. Practical knowledge of record keeping, data storage and accumulation, data recall, organization, and presentation.
5. Skill in presenting data and its analysis, discussions and recommendations in a form requiring a minimum of review and editing.
6. Ability to organize and implement sound plans, procedures, and schedules.
7. Skill in writing and oral expression.
8. Familiarity with computers, including prior experience using word processing, database, presentation, and spreadsheet programs. Experience with GIS and statistical software is preferred.
9. Ability to swim.
10. Ability to demonstrate originality and good judgment in adapting accepted practices and procedures required to accomplish specific tasks under changing or unexpected circumstances.
11. Experience with firearms and knowledge of lead and non-lead ammunition efficacy.
12. Willing to commit to extended fieldwork weeks and travel to remote sampling locations (potential for negotiated exceptions).
13. policy.
14. Must be able and willing to work cooperatively and productively with other tribal wildlife groups and agencies.
15. Knowledge of the use of firearms and their application in hunting large terrestrial game.
16. Recognition that in order to serve Yurok People one must know as much as possible about Yurok history, culture and values.

**CONDITIONS OF EMPLOYMENT:**

1. All applicants are subject to the Tribe's Drug and Alcohol Policy including pre-employment screening.
2. Valid state issued driver's license and/or the ability to obtain a California or Oregon driver's license. Must be insurable on the Tribe's insurance policy.
3. Must pass a background investigation and fingerprint clearance.

**LANGUAGE SKILLS:**

Must have the ability to read, write and comprehend simple instructions, short correspondence, and memos. With ability to effectively present information in one-on-one and small group situations to customers, clients, and other employees of the organization. Knowledge of Yurok language is preferred but not required.

**REASONING ABILITY:**

Apply common sense understanding to carry out instructions furnished in written, oral and/or diagram form. With ability to deal with problems involving several concrete variables in standardized situations.

**PHYSICAL DEMANDS:**

While performing the duties of this job, the employee is frequently required to walk, stand, use hands and fingers, handle, or feel. Employee will have prolonged periods sitting at a desk and working on a computer. The employee must occasionally lift and/or move up to 50 pounds.

**VISION REQUIREMENTS:**

1. Close vision (clear vision at 20 inches or less).
2. Color vision (ability to identify and distinguish colors).
3. Depth perception (three-dimensional vision, ability to judge distances and spatial relationships).
4. Ability to adjust focus (ability to adjust the eye to bring an object into sharp focus).

I, \_\_\_\_\_, (print name), acknowledge receiving a copy of this job description and understand the requirements. I also understand that, as an employee, I am expected to perform my assigned duties, to read and abide by all Yurok Tribal laws, policies and procedures, vehicle usage, procurement, and any additional guidelines set forth by the Yurok Tribe. I understand that any violations of all established policies and procedures may lead to disciplinary measures, up to and including termination. I understand that the Yurok Tribe is committed to the philosophy that employment relationships are both personal and voluntary. Accordingly, employment at the Yurok Tribe has no specific duration, and either the employee or the Yurok Tribe can terminate the employment relationship for any reason or no reason. This “at will” relationship exists between the Tribe and all employees.

\_\_\_\_\_  
Employee Signature

\_\_\_\_\_  
Date

\_\_\_\_\_  
Employee #

\_\_\_\_\_  
Supervisor Signature

\_\_\_\_\_  
Date