YUROK TRIBE-JOB DESCRIPTION
FIRE Engineer

<table>
<thead>
<tr>
<th>Job Title:</th>
<th>Fire Engineer</th>
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<tbody>
<tr>
<td>Job Grade:</td>
<td>6</td>
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<tr>
<td>FLSA Status:</td>
<td>Non-Exempt</td>
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<tr>
<td>Location:</td>
<td>Weitchpec/Tulley Creek</td>
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<tr>
<td>Department:</td>
<td>Fire</td>
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<tr>
<td>Division:</td>
<td>Public Safety</td>
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<tr>
<td>Reports To:</td>
<td>Engine Captain</td>
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ALL HIRING IS SUBJECT TO THE YUROK TRIBE’S HIRING PREFERENCE

Salary Range: /$20.67-26.97

POSITION SUMMARY:

Under direct supervision of the or Engine Captain, this position will assist in all aspects of wild land and prescribed fire operations including preparation, ignition, monitoring, holding, mop-up, and rehabilitation. Incumbent will perform tasks to control and extinguish wildfires as needed. Will oversee others in the performance of a variety of projects such as tree removal, hazard fuel reduction, and prescribed burning.

DUTIES AND RESPONSIBILITIES:

2. Collects fire weather data, fuel and/or soil samples, map projects, and maintains appropriate records, including fire reports.
3. Prepares maps of fire perimeter to report fire progress over time.
4. Observes and reports smoke transport and potential impacts on fire on resources and safety of personnel.
5. Serves as Prescribed Fire Monitor, collecting and evaluating weather, fuels, topography, and fire behavior data for prescribed and wild land fires.
6. Performs hazard fuel reduction projects that entail mechanical and/or prescribed fire removal of vegetation through use of chainsaws, fires, etc.
7. Evaluates observed conditions and problems, makes preliminary determinations on the cause of problems noted, and provides results to higher-level personnel for analysis.
8. Serves as an Ignition Specialist (RXI1or RXJ2), Field Observer, Squad Boss or as a holding or ignition crewmember on wild land and prescribed fires.
9. Operates four-wheel drive pickup trucks and fire engines, portable pumps, chain saws, and other common fire equipment.
10. Personally performs tasks to control and extinguish wild fires as needed.
11. Responsible for vehicle logs, maintenance and upkeep of all vehicles, equipment, or other forestry and fire related gear.
12. Will be assigned other duties as required to meet the needs of the organization.

SUPERVISORY RESPONSIBILITIES:

May supervise from one to five subordinates.
MINIMUM QUALIFICATIONS:

- Basic 32 Fire Training and required refresher training.
- Chainsaw FALA/B Certificate.
- Current First Aid and CPR Certification.
- Knowledge of technical firefighting (FFT-1 required training).
- Knowledge of hazardous fuels reduction and prescribed burning.
- Familiarity with computers, including word processing and spreadsheets.
- Ability to effectively communicate.
- Sufficient physical strength and dexterity to accomplish fieldwork (Work Capacity Test-Arduous).
- Demonstrable ability to use originality and good judgment in adapting accepted practices and procedures required to accomplish specific tasks under changing or unexpected circumstances.
- Skill and experience operating and maintaining vehicle during extreme weather conditions.
- Six months experience supervising others.
- A valid state issued driver’s license and/or the ability to obtain a California Commercial Class B driver’s license. Must be insurable on the Tribe’s insurance policy.
- All applicants are subject to the Tribe’s Drug and Alcohol-Free Workplace Policy including pre-employment screening.
- Qualified Indian preference applies.

EDUCATION/EXPERIENCE:

GRADE 6: High School Diploma and 5 seasons of firefighting experience.

CONDITIONS OF EMPLOYMENT:

1. All applicants are subject to the Tribe’s Drug and Alcohol-Free Workplace Policy including pre-employment screening.
2. Applicants may be subject to a comprehensive background check.
3. All applicants will acknowledge and follow all Yurok Tribe personnel and other policies and procedures.
4. The work environment characteristics described here are representative of the employee encounters while performing the essential functions of this job.
5. Must have a valid state issued driver’s license (CA or OR) and be insurable on the Tribe’s insurance policy.
6. LANGUAGE SKILLS: Must have the ability to read, write and comprehend simple instructions, short correspondence, and memos. With ability to effectively present information in one-on-one and small group situations to customers, clients, and other
employees of the organization. Knowledge of Yurok language is preferred but not required.

7. REASONING ABILITY: Apply common sense understanding to carry out instructions furnished in written, oral and/or diagram form with ability to deal with problems involving several concrete variables in standardized situations and/or the ability to think “on the fly” using situational awareness.

8. PHYSICAL DEMANDS: Must pass DOI Fire Fighter physical with no restrictions. While performing the duties of this job, the employee is frequently required to walk, stand, and use hands to finger, handle, or feel. The employee is required to sit, reach with hands and arms, climb or balance, stoop, kneel, crouch, or crawl, talk and hear. The employee must occasionally lift and/or move up to 50 pounds, have stamina and sufficient physical ability and dexterity to accomplish fieldwork that includes strenuous exertion, inclement weather, and long hours in the field.

9. VISION REQUIREMENTS:
   • Close vision (clear vision at 20 inches or less).
   • Color vision (ability to identify and distinguish colors).
   • Depth perception (three-dimensional vision, ability to judge distances and spatial relationships).
   • Ability to adjust focus (ability to adjust the eye to bring an object into sharp focus).

I, ______________________________, (print name), acknowledge receiving a copy of this job description. I also understand that, as an employee, I am expected to perform my assigned duties, to read and abide by all Yurok policies and procedures—personnel, vehicle usage, procurement, etc. I understand that any violations of all established policies and procedures may lead to disciplinary measures, up to and including termination.

_______________________________          __________________  ____________
Employee Signature    Date    Employee #

_________________________________________________  ______________
Supervisor Signature        Date