

YUROK TRIBE-JOB DESCRIPTION
Fire Captain

Job Title:	Fire Captain				
Job Grade:	8	FLSA Status:	Non-Exempt	Location:	Weitchpec
Department:	Fire		Division:	Public Safety	
Reports To:	Fire Chief/ Battalion Chief				
ALL HIRING IS SUBJECT TO THE YUROK TRIBE'S HIRING PREFERENCE					
Salary Range:	\$24.88-32.47				

POSITION SUMMARY:

Under direct supervision of the Battalion Chief this position will assist in all aspects of fire Management functions including, preparedness, suppression, fuels management, prevention, detection, project management and administration.

DUTIES AND RESPONSIBILITIES:

1. Supervises personnel assigned to various functions such as engine crews, fuels crews, hand crews, heavy equipment, and aviation resources.
2. supervises subordinate personnel and participates in the collection of , fuel and/or soil samples, map projects, and maintains appropriate records, including fire reports.
3. Supervises subordinates in the collection and evaluation of weather, fuels, topography, and fire behavior data for wild land and prescribed fire operations.
4. Depending on qualifications, participates in prescribed fire operations.
5. Trains subordinates in the operation of fire pump operations, portable pumps, chain saws, and other common fire equipment.
6. Coordinates the performance of tasks to control and extinguish fires as needed.
7. Assigns responsibility for vehicle logs, maintenance and upkeep of all vehicles, equipment, or other fire related gear.

Will be assigned other duties as required to meet the needs of the organization not limited to but including fuels management projects, and grant management.

SUPERVISORY RESPONSIBILITIES:

Supervises subordinate personnel as assigned.

MINIMUM QUALIFICATIONS:

- Qualified and red carded as an Engine Boss (ENGB)
- Incident Commander Type4
- Chainsaw FALA/B Certificate.
- Current First Aid and CPR Certification.
- Knowledge of hazardous fuels reduction and prescribed burning.
- Ability to effectively communicate.

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- Sufficient physical strength and dexterity to accomplish fieldwork (Work Capacity Test-Arduous).
- Demonstrable ability to use originality and good judgment in adapting accepted practices and procedures required to accomplish specific tasks under changing or unexpected circumstances.
- Twelve months experience supervising others.
- Available for extended emergency incident dispatches (14 – 28 days)
- Valid California Class B driver's license and/or the ability to obtain a California driver's license within 30 days of hire. Must be insurable on the Tribe's insurance policy.

EDUCATION/ EXPERIENCE REQUIREMENT:

- Must possess a High School Diploma or equivalent.
- 3 years of firefighting experience at the Advanced Firefighter/ Squad Boss level.

CONDITIONS OF EMPLOYMENT:

1. All applicants are subject to the Tribe's Drug and Alcohol-Free Workplace Policy including pre-employment screening.
2. May be subject to a comprehensive background check.
3. Ability to comply with the Yurok Tribe's Vehicle Use Policy.
4. Position requires an annual physical.
5. LANGUAGE SKILLS: Must have the ability to read, write and comprehend simple instructions, short correspondence, and memos. With ability to effectively present information in one-on-one and small group situations to customers, clients, and other employees of the organization. Knowledge of Yurok language is preferred but not required.
6. REASONING ABILITY: Apply common sense understanding to carry out instructions furnished in written, oral and/or diagram form. With ability to deal with problems involving several concrete variables in standardized situations.
7. PHYSICAL DEMANDS: Must pass DOI Fire Fighter Physical with no restrictions. While performing the duties of this job, the employee is frequently required to walk, stand, and use hands to finger, handle, or feel. The employee is occasionally required to sit, reach with hands and arms, climb or balance, stoop, kneel, crouch, or crawl, talk and hear. The employee must occasionally lift and/or move up to 50 pounds. This position requires stamina and sufficient physical ability and dexterity to accomplish fieldwork that may include strenuous exertion, inclement weather, and long hours in the field.
8. VISION REQUIREMENTS:
 - Close vision (clear vision at 20 inches or less).
 - Color vision (ability to identify and distinguish colors).
 - Depth perception (three-dimensional vision, ability to judge distances and spatial relationships).
 - Ability to adjust focus (ability to adjust the eye to bring an object into sharp focus).

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I, _____, (print name), acknowledge receiving a copy of this job description. I also understand that, as an employee, I am expected to perform my assigned duties, to read and abide by all Yurok policies and procedures—personnel, vehicle usage, procurement, etc. I understand that any violations of all established policies and procedures may lead to disciplinary measures, up to and including termination.

Employee Signature

Date

Employee #

Supervisor Signature

Date