

**YUOK TRIBE
TECHNICIAN I - Fisheries**

Job Title:	Technician I				
Job Grade	3	FLSA Status:	Non-Exempt	Location:	Klamath/Trinity Basin
Department:	Fisheries		Division:	Natural Resources	
Reports To:	Higher grade Technician and/or Biologist				
ALL HIRING IS SUBJECT TO THE YUOK TRIBE'S HIRING PREFERENCE					
Salary Range:	\$17.04-\$22.23				

POSITION SUMMARY

This position assists professional fisheries personnel engaged in scientific and technical work in the field of fisheries biology. This position is comprised mostly of fieldwork, with some time spent in the office. The position requires work during various times of the day and will require some rotating shifts. Work weeks may include weekend and/or evening work shifts and may require travel for extended periods of time, including overnight travel.

DUTIES AND RESPONSIBILITIES:

This position may include, but is not limited to, the following duties:

1. Participates in harvest monitoring, biological monitoring, watershed assessment surveys, planting trees, maintaining tree nursery operations, clearing trails, removing invasive vegetation, conducting snorkel surveys, and/or stream restoration projects – often in challenging conditions.
2. Collects and records biological and physical survey data and maintains complete and accurate record keeping at all times.
3. Operates and maintains 4WD trucks, passenger vehicles, light trucks, boats, and ATVs to access remote locations for field projects.
4. Operates nets, fish traps and specialized equipment to monitor fish populations and environmental conditions.
5. Interviews Fishers on the river to gather information and data necessary for harvest monitoring.
6. Maintains and repairs various field equipment such as chainsaws, water pumps, and other gas-powered tools.
7. Assists in keeping a neat and orderly workplace, field houses, project work sites, laboratory areas, office areas, storage areas, and vehicles.
8. Cooperates with other agencies, Tribes, and interacts with the general public in a professional manner.
9. May be assigned other duties as required to meet the needs of the organization.

SUPERVISORY RESPONSIBILITIES

This is not supervisory position.

DESIRABLE QUALIFICATIONS:

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1. Familiarity with computers and office equipment
2. Experience backing up trailers
3. Experience snorkeling
4. Knowledge of and/or experience in biological monitoring and field techniques
5. Outdoor experience and skills
6. Swift-water Rescue Training
7. Possession of a valid state issued driver's license and ability to be insured through the Tribal insurance plan
8. Ability to record data accurately and legibly
9. Ability to identify fish species present in the Lower Klamath River Sub-Basin (both juvenile and adult life stages)
10. Skill and experience operating and maintaining boats, 4WD vehicles, chainsaws, water pumps, and other field equipment under extreme weather conditions day and night
11. Ability to swim

MINIMUM QUALIFICATIONS:

1. Ability to arrive at work punctually and work consistently throughout the day
2. Ability to understand and follow directions
3. CPR/First Aid Certification or ability to attain them within the first month of employment

EDUCATION/EXPIERENCE

G3: High school graduation or equivalent or three (3) months general experience.

CONDITIONS OF EMPLOYMENT:

1. All applicants are subject to the Tribe's Drug and Alcohol Free Work Place Policy including pre-employment screening.
2. All applicants will acknowledge and abide by all Yurok Tribe personnel and other policies and procedures.
3. **LANGUAGE SKILLS:** Must have the ability to read, write and comprehend simple instructions, short correspondence, and memos with the ability to effectively present information in one-on-one and small group situations to customers, clients, and other employees of the organization.
4. **REASONING ABILITY:** Apply common sense understanding to carry out instructions furnished in written, oral and/or diagram form with the ability to deal with problems involving several concrete variables in standardized situations.
5. **PHYSICAL DEMANDS:** While performing the duties of this job, the employee is frequently required to walk, stand and use hands to finger, handle, or feel. The employee may be required to have the ability to lift 25 to 50 pounds, stamina and sufficient physical ability and dexterity to accomplish fieldwork that includes strenuous exertion, inclement weather and long hours in the field. However, there may be exceptions for certain positions.

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- a. Additional Requirements: Certain tasks will require successful completion of a physical stamina test.
- 6. VISION REQUIREMENTS:
 - Close vision (clear vision at 20 inches or less)
 - Color vision (ability to identify and distinguish colors)
 - Depth perception (three-dimensional vision, ability to judge distances and spatial relationships)
 - Ability to adjust focus (ability to adjust the eye to bring an object into sharp focus)

I, _____ (print name), acknowledge receiving a copy of this job description. I also understand that, as an employee, I am expected to perform my assigned duties, to read and abide by all Yurok policies and procedures—personnel, vehicle usage, procurement, etc. I understand that any violations of any established policies and procedures may lead to disciplinary measures, up to and including termination.

Employee Signature

Date

Employee #

Supervisor Signature

Date