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**YUOK TRIBAL COUNCIL
FINANCE/PLANNING MEETING
MONDAY, NOVEMBER 27, 2023
TULLEY CREEK OFFICE**
<https://zoom.us/j/92549693537>

ROLL CALL: 11:30am

PRESENT: Joe James, Chairman; Sherri Provolt, Orick District (11:35); Mindy Natt, Pecwan District (11:52); Ryan Ray, Requa District; Wes Crawford, East District; Phillip Williams, North District; Toby Vanlandingham, Weitchpec District; Lana McCovey, South District

ABSENT: Frankie Myers, Vice Chairman

STAFF: Don Barnes, Executive Director; Taralyn Ipiña, Chief Operations Officer; Maggie Mais, Office of Tribal Attorney; Georgiana Gensaw, Council Operations Coordinator (recorder).

QUORUM: 8 present, 1 absent, quorum present.

OPENING PRAYER: Provided by Councilmember Williams.

REVIEW AGENDA/ADDITIONS/APPROVAL:

Motion made by Councilmember Williams/Councilmember Ray to accept the agenda with no additions. Motion carries by consensus.

CALENDAR:
December 4-9, Councilmember McCovey vacation

INTRODUCTION OF NEW EMPLOYEE(S): None provided.

COUNCIL CHECK IN:
Councilmember Vanlandingham– Pass

Councilmember McCovey – Pass

Councilmember Wiliams – Pass

Councilmember Crawford – I sent an email regarding social media. It’s starting to get cold in the East District.

Councilmember Natt – Not in attendance.

45 Councilmember Provolt – I will pass today just to get the meeting going. I will have a check in
46 tomorrow.

47

48 Councilmember Ray - Pass

49

50 Vice Chairman – Not Present

51

52 Chairman – I will reserve my check in for tomorrow.

53

54 **TRIBAL MEMBER COMMENT:** None provided.

55

56 **EXECUTIVE SESSION:**

57 CA23-303 Land Purchase for Critical Infrastructure

58 CA23-310 Parcel B Skeleton Proposal

59 CA23-311 Executive Session RE: Enrollment

60

61 **RATIFICATION OF A POLL VOTE:**

62 **Council**

63 CA23-303, Land Purchase for Critical Infrastructure

64 Submitted by Councilmember Provolt

65 **Motion made by Councilmember Vanlandingham/Councilmember Williams as discussed in**
66 **Executive Session: To authorize staff to negotiate and initiate purchase and renovation of**
67 **land in Yurok Ancestral Territory for critical infrastructure needs. Funding to come for Tribal**
68 **Nations Grant Fund – Equal Distributions Grant Funding. Roll call: Vice Chairman Myers-np,**
69 **Councilmember Crawford-abs, Councilmember Ray-no, Councilmember Vanlandingham-yes,**
70 **Councilmember Provolt-yes, Councilmember Natt-np, Councilmember Williams-no,**
71 **Councilmember McCovey-abs, Chairman James-yes. Yes-3, no-2, Abstaining-2, Not present-1.**
72 **Motion carries.**

73

74 **CONSENT ITEMS:**

75 **Health & Human Services Division**

76 *Education Department*

77 EDU23-044, Academic Success Program

78 Submitted by Harold Jones

79 **Motion made by Councilmember Vanlandingham/Councilmember McCovey to have**
80 **Chairman James sign the letter of agreement for the donation. Motion carries by consensus.**

81

82 *Client Services Department*

83 YHHS23-53, LIHEAP FY23 Additional Funding

84 Submitted by Springwind Marshall

85 **Motion made by Councilmember Vanlandingham/Councilmember McCovey to approve the**
86 **acceptance of the additional \$267.00 for the Low-Income Home Energy Assistance of Children**
87 **& Families and approve updated budget modification. Motion carries by consensus.**

88

89

90 YHHS23-54, LIHEAP FY24 Additional Funding
91 Submitted by Springwind Marshall

92 **Motion made by Councilmember Vanlandingham/Councilmember McCovey to approve the**
93 **acceptance of two funding allocation in the amount of \$70,003 and \$1,792 for the Fiscal Year**
94 **2024 Low-Income Energy Assistance Program (LIHEAP) and authorize fiscal to set up project**
95 **codes. Motion carries by consensus.**

96
97 **Planning & Community Development Division**

98 *Transportation Department*

99 T23-019, Federal Transit Administration Grant \$54,813.00

100 Submitted by Brandi Natt

101 **Motion made by Councilmember Vanlandingham/Councilmember McCovey to approve FY21**
102 **5311 Tribal Transit Formula ARP Operating Assistance in the amount of \$54,813.00 with**
103 **excess indirect int the amount of \$9,093.12 to be paid from Project 407.0000 (TTP Funds).**
104 **Motion carries by consensus.**

105
106 T23-020, Federal Transit Administration Grant \$56,214.00

107 Submitted by Brandi Natt

108 **Motion made by Councilmember Vanlandingham/Councilmember McCovey to approve the**
109 **FY21 5311 Tribal Transit Grant in the amount \$56,214.00 with the remaining indirect in the**
110 **amount of \$9,325.53 will be covered by project 407.0000 (TTP Funds). Motion carries by**
111 **consensus.**

112
113 **PRESENTATION:**

114 Morgan Stanley Financial Reports

115 Presented by Jason Barr, Vice President Morgan Stanley

116 Discussion and review of status and market updates on Morgan Stanley Accounts for the period
117 ending October 31, 2023.

118
119 Yurok Tribe Financial Reports

120 Tabled.

121
122 **AGENDA ITEMS:**

123 **Natural Resources Division**

124 NR23-007, Marine Department Planning Session

125 Submitted by Tim Hayden

126 **Planning Session to update the Council on the status of the Marine Department and discuss**
127 **strategic planning to engage partners in marine management. Request 1 hour Council**
128 **Planning session. Discussion only, no action.**

129
130 *Wildlife Program*

131 WILD23-015, Conversation of Steven's Prairie Planning Session

132 Submitted by Preston Taylor

133 **Planning Session with Council and Natural Resources Division Departments to discuss the**
134 **conservation of Steven’s Prairie for elf and intended goals for the management area.**
135 **Discussion only, no action.**

136
137 **LUNCH:** 1:45pm-2:30pm

138
139 **TRIBAL MEMBER COMMENT:** None provided.

140
141 **AGENDA ITEMS:**
142 **Council**

143 Lisa Sundberg presents for agenda item
144 CA23-268, Indigenous Habitat Institute
145 Submitted by Taralyn Ipina

146 **Meeting with the Indigenous Habitat Institute to discuss Hempcrete Housing Opportunities**
147 **on November 29th, 2023. Discussion only, no action.**

148
149 CA23-270, Title IV Elder Nutrition Program
150 Submitted by Taralyn Ipina

151 **Motion for Discussion/Action on the Title IV Elder Nutrition Program funding source and**
152 **Grant restrictions. Discussion only, no action.**

153
154 CA23-297, Legal Opinion on Executive Session
155 Submitted by Councilmember Crawford

156 **Action/Discussion directive to General Counsel to provide the Tribal Council with a legal**
157 **opinion on when a Councilmember can be excluded from Executive Session. Item tabled.**

158
159 CA23-306, RWE Communications Plan
160 Submitted by Vice Chair Myers

161 **Discussion/Action on RWE Native American Tribes Communications Plan. Item tabled.**

162
163 CA23-307, Tribal Member Employee Comment Policy
164 Submitted by Councilmember Vanlandingham

165 **Directive to Human Resources Director modifying Tribal Member Comment Policy and**
166 **integrating policy into current HR employee policies.**

167
168 **TRIBAL MEMBER COMMENT:**
169 James Dunlap:

- 170 • I would like to see a lot more tribal employee participation in the writing and drafting of
- 171 the policy concerning comments, simply because it's, that's who it's going to affect the
- 172 most.
- 173 • I know that a lot of times there's a feeling that a hierarchy, hierarchy needs to be
- 174 established and maintained, but I don't believe that is applicable in this instance.
- 175 • I'd just like to see more tribal employee comments availability to comment without
- 176 having to go through a large, formalized process, it can be kept simple. Thank you.

177 Elizabeth Davis:

- 178 • I just wanted to point out in the policy under number one, it says that we have, if we
179 wish to make a comment, we have to identify prior to the Council meeting what we
180 want to comment on. That makes absolutely no sense. All the time emergency agenda
181 items are added prior to the meeting. And if we're not logged on, we don't know what
182 you guys are talking about. And I agree that it does have to be updated.
- 183 • And I, also like to point out in my job description under duties and responsibilities,
184 responsibility to the Tribal Yurok Community Tribal Activities, Community Activities, and
185 Council Activities. How can I do that? I need to stay informed if I can't log into the
186 meeting and listen and be engaged into what's happening in the communities.
- 187 • Also, today, for instance, you had some interesting things on the agenda. The hemp
188 house information was interesting. You know, I wasn't logged in today and I did get
189 permission from my supervisor to make a comment, you know, I wouldn't know about
190 that stuff.
- 191 • The other thing was interesting was the Elder Nutrition Program. I'm an elder now, so
192 that involves me. I want to have information.
- 193 • I'd like to make a suggestion to Council, maybe you could rotate your meetings so you
194 have at least one meeting a month after working hours so working people can log in,
195 they can attend.
- 196 • Your guys schedule is way more flexible than the working people that have to be on the
197 clock between 8 and 5. You know, just a suggestion. You know, I know this isn't new. It's
198 been suggested for a long time, for as long as I can remember, for folks to be able to get
199 engaged, get involved. I know you guys always want tribal member input, but I repeat
200 that, you know, the majority of the employees are tribal members, and we have a
201 vested interest in this Council and our tribe.
- 202 • We need to be informed. And if, you know, we can't log into the meeting, how are we to
203 be informed? The other thing is that, um, if you go into an office, a lot of the employees
204 have earbuds in, you know, what's the difference? Wouldn't you rather. For us, listen to
205 our own council meeting, then music, and, and complete our work.
- 206 • And I don't think anybody lacks in completing their work because they're listening to the
207 Tribal Council meeting. So, please, take these into consideration, especially rotating the
208 meetings where we can at least have an opportunity to attend or log in during non-
209 working hours without being persecuted or, or reprimanded or scolded or sent an email,
210 threatening email or any of those things. You know, we just want to be involved. We
211 want to know what's going on. Thank you.

212
213 Shoshoni Gensaw Hostler:

- 214 • I think that this meeting is very interesting, and I don't make a lot of Tribal Member
215 comments. I'm in the meeting for other business, but I think the reason why I come to
216 the Tribal Council meetings is only on the days that I'm on Council the council agenda,
217 but I also feel like, you know, I have insight and valuable contributions as well.
- 218 • And I think that the meetings are interesting. I have to say, I disagree with getting
219 approval from your supervisor, because that seems like it's top down and we shouldn't
220 feel like that as a tribal member that it's top down or that our supervisor, whether

- 221 they're a tribal member or a non-tribal member should have that say over if we still
222 have tribal member comment rights. I just think that that's wrong.
- 223 • I do like the suggestions, especially from Elizabeth. I think they make a lot of sense. I
224 really appreciate that she is on the meetings, and she gives her insight because, she
225 does get a lot of feedback from the community and makes a lot of sense when we're out
226 there providing the direct services and we're having the interactions and we're tribal
227 members who are raising tribal member kids in our homes that we have the opportunity
228 to voice like our concerns.
 - 229 • I'm a homeowner. I might be interested in hempcrete. I have some renovation. I would
230 like to do it. Is this available to us? Like, just there, they're just really small things that
231 really add up and give us I have a feeling of contributing so just to think about that and,
232 and to also think about how our policies need to make us feel comfortable.
 - 233 • They don't need to just be like this is the procedure and the way that you do it, but it
234 also needs to feel good to the employees as well, especially when you're talking about
235 other policies that need to be revised. You know, we are there for the employees and
236 not for the tribe as a business.

237

238 Shalishah James:

- 239 • I really hope the council takes into consideration and the executive takes into
240 consideration that we really want a sense of inclusion, that we want to be privy to
241 what's going on. Sometimes it doesn't have to have something directly to do with our
242 department, but my clients like to know what's going on.
- 243 • I think it's very important for me to put them in the right direction when they ask me a
244 question about other services for Tribal members and I think listening on Council
245 meetings is a huge, huge impact on helping them and setting them in the right direction.
246 We want most of our Tribal members to be successful. So, including us in these actions
247 is of huge importance. I really hope that we're taking it into consideration for.

248

249 Tiana Williams-Claussen:

- 250 • Yes, I'm speaking as a tribal member from the North District. I've got my supervisor's
251 permission to take the time off for this, which I'm documenting. I have a few
252 comments, some of which I made at our last employee meeting as well.
- 253 • I think Councilmember Provolt stated that some of the wording in the email directive
254 caused such a disturbance, but much of the email did not exist in the policy. That was
255 one of my first major concerns.
- 256 • It says that if you want to make a comment, you must get that okay and all that sort of
257 stuff, which I'm a little bit iffy about in general. There's nothing in there that I see that
258 says a tribal member employee can't attend a council meeting. I know that as you
259 know, pre COVID when we were all clustered in the offices and things like that, we
260 didn't have these sorts of opportunities.
- 261 • You know, many times, I'd have a long day sitting in council waiting for my item. I was
262 there because I was waiting for my item, but I learned a ton in the meantime because,
263 you know, we work in the northern complex and when the council says, hey, we're up,
264 we're a 50-minute drive away with all the construction that's always going on.

265

- 266 • So, I would sit in council meetings, and I would hear about it, whatever's going on in
267 council meetings and, you know, 90 percent of the time, it was something that I was
268 interested in either. As an employee of the Yurok Tribe to incorporate in my work, or
269 which I could contribute to, or as a tribal member employee, because we don't have
270 these meetings for no reason.
- 271 • These all are impacting us as tribal people. So, I concur with what other folks have been
272 saying that we, as tribal members and deserve that same consideration.
- 273 • I think both from the tribal member perspective and for the efficiency of the tribe and
274 moving things forward in a cohesive way to implement some sort of policy in which we
275 can't sit in on council member meetings, which is not in the policy right now, as far as I
276 can see, is just detrimental on pretty much every level.
- 277 • I would encourage Council or HR or Executive or whoever is going to be drafting these
278 policies that we think of a way to rather than exclude tribal employees, except under
279 these specific instances, find a way to deliberately incorporate them. And maybe that's
280 as simple as we put in our time sheets that we sat in on the council meeting.
- 281 • I do think I work well multitasking personally. I get a lot of stuff knocked out while I
282 listen to council, but if you want to be deliberate about it and say you're either in
283 council session or you're doing whatever else your work is, I wouldn't be a bad thing to
284 just say on my time sheet.
- 285 • There's not a huge number of staff who are just sitting around listening to council
286 meetings. I'm concerned, too, that we make a problem out of something that's not
287 actually a problem. I don't think anybody is just bored and sitting at council meetings.
288 They've got a reason that they want to be there. So, to elevate it to an actual problem
289 and try to fix it is perhaps not a valuable use of our time. And that's it for my comment.
290 Thank you.

291
292 Jewel Frank:

- 293 • Aiy ye kwee', regarding tribal member employee comment, they're a tribal member
294 first. I like the idea, and maybe since you guys are flexible, you can maybe do one
295 meeting on a Saturday where we can show up in person because the internet thing for
296 me it's kind of iffy and if it's iffy for me being a rural tribal member here in Weitchpec
297 then it's probably iffy for everyone.
- 298 • I miss the in-person meetings and miss seeing Yurok people. I miss seeing Yurok
299 Council. I miss seeing us all together. If I miss it, then our elders probably miss it as well.
300 I get concerned when some tribal members that are employed make comments that
301 they may lose their job. I don't know if that's just me, but that's how I feel. As a Yurok
302 Tribal employee, I wonder if their comment cost them their employment with the Yurok
303 Tribe. So, I think like a Saturday is not asking too much for us to all come together for a
304 Council meeting.
-

305
306 Che- Shep James Robinson.

- 307 • Good afternoon, Chairman and Council. I just wanted to make comments as both a
308 tribal member and as an employee. I'm clocked out, but no matter what time of day or
309 wherever I'm both. I wear many hats in my community here in Weitchpec. I work for the
310 Planning Department, but I also work for PUD.

- 311 • In the past, I have volunteered for the Elder Nutrition Program, and I'm currently on the
312 YIHA Board of Commissioners. So, in that, people come to me for various topics. And it's
313 embarrassing for a tribal member to approach me and ask me questions about
314 something that I know nothing about. Because, as an employee, I should know
315 something, right?
- 316 • Today I wanted to emphasize the importance of tribal employees being current and up
317 to date on the workings of other departments. That email, number three, didn't sit well
318 with me. I think it should be encouraged that employees listen to the meetings fully or
319 at least partially.
- 320 • We should be knowledgeable about events and programs, etc. Anything that is positive
321 that the tribe is working towards. If it doesn't interfere with my productivity and my
322 boss approves it, I think it's a positive.

323

324 Victoria Carlson:

- 325 • I'm out of the Requa District. I'm a Yurok Tribal member and employee of the Yurok
326 Tribe. I've worked for the Yurok Tribe since 1998. I've always felt comfortable and safe
327 approaching Tribal Council with comments or issues or solutions and during Tribal
328 Council sessions. I understand to get the supervisor's approval, but to know what your
329 comments are going to be or what your questions are going to be ahead of time is
330 something we don't know. I do like to sit in and listen to council sessions when I'm at
331 work. I'll have a device, maybe playing the council session and I'll be working on my
332 computer doing my other duties. Like some of the other tribal employees said, it's just
333 because we like to stay informed. I will scan the agendas to see if there's something I
334 want to know about that. What's going what's going on with that or because it's
335 interesting to me, because the Yurok tribe is just not a place of employment. The Yurok
336 tribe is also like a second home, it's something that I want to take care of, and I want to
337 make sure that tribal members are getting the information if they have questions.
- 338 • I know in the past all children were excluded in the workplace. There were quite a few
339 tribal employees that came up at that time requesting a change. And now you'll see
340 there's an infant in the workplace and children in the workplace policy. Looked at how
341 we want to work in a Yurok way versus, in a white man way. That's the kind of place we
342 want our tribe to be. We don't want to feel excluded or isolated or not informed.
343 There's a lot of topics that you guys discuss, and I don't provide comments, but I like to
344 listen to what you guys share your viewpoints or your questions that you bring up. It
345 was after that email went out, I felt like, wow, we can't provide employee comments
346 and I wanted to share my viewpoint with you.

347

348 Tiana Williams Claussen:

- 349 • I am 100% espousing that tribal member employees be allowed to sit in on these
350 meetings for the many great reasons that have been stated. But I'm thinking both about
351 tribal employees who may be out in the field right now and can't attend, or other tribal
352 members who have work or have obligations that disallow them from attending these
353 meetings in person or even virtually. Are these recordings available to us as tribal
354 members? If they're not, and I recognize that we want to keep these meetings more to
355 ourselves than just publicly broadcast, can we develop a portal or something like that?

356 Maybe you have a password for that gets approved as a tribal member, or you must
357 enter through your tribal enrollment number.

358
359 Shoshoni Gensaw Hostler:

- 360 • I just had one more comment to make, um, because some of the other comments also
361 reminded me that we really must think of our tribal members and all their cross
362 sectionality. So, for me, I'm a female tribal member who is a tribal employee. It kind of
363 feels like I'm asked to give up some of my tribal member rights because I'm a mother,
364 because I'm a wife, because I'm female, because I am a tribal member employee.
- 365 • The eeling and fishing ordinance affects me. My husband is a non-tribal member. And as
366 a tribal member, I'm not going to go in eel because I consider myself to be a traditional
367 person. But to me, I felt like I don't get the same thing, because the provider of my
368 household is a non-tribal member, even though he's a member of another tribe. So
369 that's just one example. I know that there's plenty of us that have several different
370 examples, but I'm just saying there's a lot of cross sectionality when people have various
371 identities.

372
373 Georgiana Gensaw:

- 374 • Just a couple of things I wanted to bring up. When I saw the email and read it through, I
375 was really shocked because I thought it would say something like no disparaging
376 comments about your fellow departments and your fellow coworkers, no bashing the
377 department. I know one day I was speaking to a situation, to say something good about
378 somebody, and in the end the department got offended because they thought I was
379 talking badly about them. And so, anything that you say can always get turned around to
380 be someone to be offended.
- 381 • But I hope the Council hears that your employees are extremely frustrated with the lack
382 of communication coming from your executive office. And I don't think we would have
383 to use Tribal Member Comment to get information from Council or a way to
384 communicate with Council if we had another way to communicate with our own
385 internal processes going on here.
- 386 • Nine times out of ten, that is all the questions that I get everywhere I go. It doesn't
387 matter where I go. I try not to go anywhere anymore just because of that. Because all
388 everybody wants to know is if the rumors are true. And of course, you know, over the
389 years I've gotten good at just giving vague answers and smiling or saying something like
390 my kid's crying and running away.
- 391 • I hope that what the Council is hearing is that your employees want better
392 communication. We're often promised, we'll get that to you in writing. Or we'll follow
393 up with a memo. And those have never come. We never get anything in writing. And so,
394 I hope that what you're hearing is that your employees feel very disconnected. You
395 know, we went from a point in COVID where we were having monthly meetings to
396 none.
- 397 • I hope the council understands that most of us just want to be listened to. We just want
398 to be heard and we just want to be talked to like adults. We don't want to be treated
399 like children. We're not children. We're your membership and we're here working for
400 the same goals you are. And sometimes it feels like we're not the same or we're

401 something else. But we're the membership too, and we're here working towards the
402 same goals that you guys are working for.

- 403 • And if we could just have a conversation about those goals, I think it would go much
404 further than this adversary position that we're in now. I can't really believe when you're
405 around the offices and around staff, how low morale is. It's astounding to me. I'm
406 thinking we should be thankful we've got jobs and we're healthy and we're here and
407 things are going good things, but it doesn't really feel that way when you're around
408 staff, and I think it's just a lack of communication. I think if we could just hold an
409 employee meeting would be helpful. This is like the 3rd one now that has been
410 postponed and I get it, there's money constraints. I understand that. But it really doesn't
411 take that much money to have us all log on into zoom tale about accomplishments. This
412 is what we need to work on. We're proud of you. Thank you for being here, give us
413 some kudos. And then let us know what is going on. This is how much land was
414 purchased. This is where we're going to, you know, instead it kind of feels like no
415 spending, no doing this. Everyone's in trouble. Get permission before you do anything.
416 And now, oh yeah, don't go talk at council. It just seems punitive. And it seems like we
417 didn't do anything wrong. And we're just being restricted. That's the feeling that I've
418 got. So, I just wanted to express how it feels.

419
420 **AGENDA ITEMS:**

421 CA23-310, Parcel B Skeleton Proposal
422 Submitted by Vice Chairman Myers

423 **Motion for discussion on Parcel B Skeleton Proposal (Executive Session). Item tabled.**

424
425 CA23-311, Executive Session RE: Enrollment
426 Submitted by Vice Chairman Myers

427 **Motion for Executive Session RE: Enrollment Criteria. Item tabled.**

428
429 CA23-312, East District Office Renaming
430 Submitted by Councilmember Williams

431 **Motion to discuss the renaming of the East District Yurok Tribal Office. To consider a recent**
432 **email request. Item tabled.**

433
434 CA23-313, Clean California Grant update
435 Submitted by Councilmember Ray

436 **Update from Transportation Staff regarding Clean California Grant. Update given by Brandi**
437 **Natt. Discussion only, no action.**

438
439 CA23-314, Bluff Creek Campground Potential Uses
440 Submitted by Councilmember Ray

441 **Motion for Action/Discussion regarding Bluff Creek Campground and potential uses and/or**
442 **transfer to another Tribal entry. Request to have Executive Directors from Yurok Indian**
443 **Housing Authority and Yurok Economic Development Corporation present for agenda item.**
444 **Item tabled.**

445
446 CA23-315, Portable Toilets & Pumper Truck status update
447 Submitted by Councilmember Ray

448 **Update from staff regarding ordering/purchase of portable toilets and status of pumper truck**
449 **(Location, Registration, Mechanical issues, etc.) Update given by Dean Baker**

450
451 **PLANNING & COMMUNITY DEVELOPMENT UPDATE:**
452 Michael Gerace and Shoshoni Gensaw provided an update on the new Youth Center project in
453 Weitchpec.

454
455 **LITIGATION UPDATE:** None.

456
457 **TRIBAL MEMBER COMMENT:**
458 James Dunlap: The gas voucher from the elder wood cutting event was no longer good past the
459 day of the event.

460
461 **CLOSING PRAYER:** Councilmember Ray.

462
463 **ADJOURN:** 6:36pm

464
465 **MEETING MINUTES APPROVED ON:** **December 13, 2023**

466
467 
468 _____
469 **Sherri K. Provolt, Secretary**

12/15/23

Date