

**YUOK TRIBE Job Description**  
**Revegetation Technician I - Fisheries**

Job Title:	Revegetation Technician I				
Job Grade:	3/4	FLSA Status:	Non-Exempt	Location:	Yreka, CA
Department:	Fisheries- Design and Construction (Klamath)		Division:	Natural Resources	
Reports To:	Senior Riparian Ecologist				
ALL HIRING IS SUBJECT TO THE YUOK TRIBE’S HIRING PREFERENCE					
Salary Range:	GS-3: \$17.04 to \$22.23 / GS:4: \$18.15 to \$23.68 (Per HR)				

**POSITION SUMMARY**

This is an entry level position assisting professional ecologists engaged in scientific and technical work in the field of restoration ecology with a main focus on seed collection and planting. This position is comprised mostly of fieldwork, with some time spent in the office. The position requires work during various times of the day. Work weeks may include weekend and may require travel for extended periods of time, including overnight travel. Duty location is in Yreka California and all work is conducted in the upper Klamath watershed, including Keno, Oregon. Housing may be provided but travel to the duty location is the responsibility of the employee.

**DUTIES AND RESPONSIBILITIES:**

This position may include, but is not limited to, the following duties:

1. Collects and cleans seed for revegetation projects, often in difficult environmental conditions.
2. Plants and seeds native vegetation for revegetation projects, often in difficult environmental conditions.
3. Assists in the removal of non-native, invasive vegetation for revegetation projects, often in difficult environmental conditions.
4. Operates various field equipment such as string trimmers, water pumps, and other gas-powered tools.
5. Assists in keeping a neat and orderly workplace, field houses, project work sites, laboratory areas, office areas, storage areas, and vehicles.
6. Cooperates with other agencies, Tribes, and interacts with other staff and the general public in a professional manner.
7. Manages travel requests, reconciliations and digital time card entries with little supervision.
8. May be assigned other duties as required to meet the needs of the organization.

**SUPERVISORY RESPONSIBILITIES**

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This is not supervisory position.

**MINIMUM QUALIFICATIONS:**

1. Have high school diploma or GED or have demonstrated work experience.
2. Possess a strong work ethic, be energetic, dedicated and enjoy working outside.
3. Ability to arrive at work punctually and work consistently throughout the day.
4. Ability to understand and follow directions.
5. Familiarity with computers and office equipment.
6. Outdoor experience and skills.
7. Possession of a valid state issued driver's license and ability to be insured through the Tribal insurance plan.
8. Ability to record data accurately and legibly.
9. Ability to learn how to identify plant species (native and non-native).
10. Ability to hike long distances and work in extreme environmental conditions such as hot, dry and smoky conditions or cold and wet conditions.

**EDUCATION/EXPERIENCE**

GS 3: High school graduation or equivalent.

GS 4: High school graduation or equivalent *and* three months experience in natural resource management or similar.

**CONDITIONS OF EMPLOYMENT:**

1. All applicants are subject to the Tribe's Drug and Alcohol-Free Work Place Policy including pre-employment screening.
2. May be subject to a comprehensive background check.
3. All applicants will acknowledge and abide by all Yurok Tribe personnel and other policies and procedures.
4. LANGUAGE SKILLS: Must have the ability to read, write and comprehend simple instructions, short correspondence, and memos with the ability to effectively present information in one-on-one and small group situations to customers, clients, and other employees of the organization.
5. REASONING ABILITY: Apply common sense understanding to carry out instructions provided in written, oral and/or diagram form with the ability to deal with problems involving several concrete variables in standardized situations.
6. PHYSICAL DEMANDS: While performing the duties of this job, the employee is frequently required to walk, stand and use hands to finger, handle, or feel. The employee may be required to have the ability to lift 25 to 50 pounds, stamina and sufficient physical ability and dexterity to accomplish fieldwork that includes strenuous exertion, inclement weather and long hours in the field. However, there may be exceptions for certain positions.
7. VISION REQUIREMENTS:

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- Close vision (clear vision at 20 inches or less).
- Color vision (ability to identify and distinguish colors).
- Depth perception (three-dimensional vision, ability to judge distances and spatial relationships).
- Ability to adjust focus (ability to adjust the eye to bring an object into sharp focus).

I, \_\_\_\_\_ (print name), acknowledge receiving a copy of this job description. I also understand that, as an employee, I am expected to perform my assigned duties, to read and abide by all Yurok policies and procedures—personnel, vehicle usage, procurement, etc. I understand that any violations of any established policies and procedures may lead to disciplinary measures, up to and including termination.

\_\_\_\_\_  
Employee Signature   Date   Employee #

\_\_\_\_\_  
Supervisor Signature   Date