YUROK TRIBE-JOB DESCRIPTION

Fire Fighter II

<table>
<thead>
<tr>
<th>Job Title:</th>
<th>Fire Fighter II</th>
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</thead>
<tbody>
<tr>
<td>Job Grade:</td>
<td>3/4</td>
</tr>
<tr>
<td>FLSA Status:</td>
<td>Non-Exempt</td>
</tr>
<tr>
<td>Location:</td>
<td>Weitchpec/Tulley Creek</td>
</tr>
<tr>
<td>Department:</td>
<td>Fire</td>
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<tr>
<td>Division:</td>
<td>Public Safety</td>
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<tr>
<td>Reports To:</td>
<td>Engine Captain</td>
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ALL HIRING IS SUBJECT TO THE YUROK TRIBE’S HIRING PREFERENCE

Salary Range: $17.04-$22.23

POSITION SUMMARY:

Under direct supervision of the Squad/Crew Boss Engine Captain, this position will assist in all aspects of wild land and prescribed fire operations including preparation, ignition, monitoring, holding, mop-up, and rehabilitation. Incumbent will perform tasks to control and extinguish wildfires as needed. This position is comprised mostly of actual fieldwork with some time spent in the office.

DUTIES AND RESPONSIBILITIES:

1. Serves as a Firefighter (FFT2) on a Wild land Fire Suppression Crew.
2. Assists in all aspects of wild land and prescribed fire operations including preparation, ignition, monitoring, holding, mop-up, and rehabilitation.
3. Collects fire weather data, fuel and/or soil samples, map projects, and maintains appropriate records, including fire reports.
4. Assists the Fire Captain in collecting and evaluating weather information, fuels, topography, and fire behavior data for wild land fires.
5. Operates portable pumps, chain saws, and other common fire equipment.
6. Personally performs tasks to control and extinguish wild fires as needed.
7. Responsible for vehicle logs, maintenance and upkeep of all vehicles, equipment, or other fire related gear.
8. Available for extended emergency incident dispatches (14-28 days) anywhere needed.
9. Will be assigned other duties as required to meet the needs of the organization.

SUPERVISORY RESPONSIBILITIES:

This is not a supervisory position.

DESIRABLE QUALIFICATIONS:

- First Aid and CPR
- Chainsaw FALA/B Certificate
- Familiarity with computers, including word processing and spreadsheets.
- Class C California Driver’s License
- High School diploma or equivalent certificate
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MINIMUM QUALIFICATIONS:

- Basic 32 Fire Training and required refresher training.
- Work capacity test at the arduous level.
- Sufficient physical strength and dexterity to accomplish fieldwork (Work Capacity test-Arduous).
- Demonstrable ability to use originality and good judgment in adapting accepted practices and procedures required to accomplish specific tasks under changing or unexpected circumstances.
- Skill and experience in operating and maintaining gas powered equipment such as chainsaw, weed eater, etc.

EDUCATION/EXPERIENCE:

- GRADE 3: No experience required.
- GRADE 4: High school graduation or equivalent and up to one year of general firefighting experience.

CONDITIONS OF EMPLOYMENT:

1. All applicants are subject to the Tribe’s Drug and Alcohol Place Policy including pre-employment screening.
2. Applicants may be subject to a comprehensive background check.
3. All applicants will acknowledge and follow all Yurok Tribe personnel and other policies and procedures.
4. The work environment characteristics described here are representative of those an employee encounters while performing the essential functions of this job.
5. Must have a valid state issued driver’s license (CA or OR) and be insurable on the Tribe’s insurance policy.
6. LANGUAGE SKILLS: Must have the ability to read, write and comprehend simple instructions, short correspondence, and memos. With ability to effectively present information in one-on-one and small group situations to customers, clients, and other employees of the organization. Knowledge of Yurok language is preferred but not required.
7. REASONING ABILITY: Apply common sense understanding to carry out instructions furnished in written, oral and/or diagram form with ability to deal with problems involving several concrete variables in standardized situations and/or the ability to think “on the fly” using situational awareness.
8. PHYSICAL DEMANDS: Must pass the DOI Fire Fighter Physical with no restrictions. While performing the duties of this job, the employee is frequently required to walk, stand and use hands to finger, handle, or feel. The employee is required to sit, reach with hands and arms, climb or balance, stoop, kneel, crouch, or crawl, talk and hear. The employee must
occasionally lift and/or move up to 50 pounds, have stamina and sufficient physical ability and dexterity to accomplish fieldwork that includes strenuous exertion, inclement weather, and long hours in the field.

9. VISION REQUIREMENTS:
   - Close vision (clear vision at 20 inches or less).
   - Color vision (ability to identify and distinguish colors).
   - Depth perception (three-dimensional vision, ability to judge distances and spatial relationships).
   - Ability to adjust focus (ability to adjust the eye to bring an object into sharp focus).

I, ______________________________, (print name), acknowledge receiving a copy of this job description. I also understand that, as an employee, I am expected to perform my assigned duties, to read and abide by all Yurok policies and procedures—personnel, vehicle usage, procurement, etc. I understand that any violations of all established policies and procedures may lead to disciplinary measures, up to and including termination.

_________________________________________________  ______________
Employee Signature        Date        Employee #

_________________________________________________  ______________
Supervisor Signature        Date