JOB DESCRIPTION

Custodian/Maintenance Worker - Education

<table>
<thead>
<tr>
<th>Job Title:</th>
<th>Custodian/Maintenance Worker</th>
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<tbody>
<tr>
<td>Job Grade</td>
<td>3</td>
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<tr>
<td>FLSA Status:</td>
<td>Non-Exempt</td>
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<tr>
<td>Location:</td>
<td>Klamath/Ke’pel/Eureka</td>
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<tr>
<td>Department:</td>
<td>Education</td>
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<tr>
<td>Division:</td>
<td>NER-GERY ‘Oohl’, Helping Yurok People - Health &amp; Human Services</td>
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<tr>
<td>Reports To:</td>
<td>Site Supervisor</td>
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**Salary Range:** $15.79-$20.26

**SUMMARY:**

Incumbent is under the direct supervision of the Site Supervisor, who assigns the work and reviews job performance. The priority of this position is cleaning and maintaining the Head Start Center classrooms, offices and grounds. Incumbent is responsible for the janitorial duties and building maintenance i.e. minor repairs, wash windows, clean and wash down the outside of building when necessary, etc. Maintain up keep of Tribal grounds i.e., mowing and raking up the grass, trimming the bushes around the buildings. Assuring the aesthetics of the areas in and around the Yurok Tribal Offices and classrooms is maintained at all times. Responsible for maintaining appropriate supplies.

**DUTIES AND RESPONSIBILITIES:**

1. Prepare purchase order requests for supplies and equipment and maintain inventory of supplies and equipment
2. Mow the grass, weed, plant and prune bushes, otherwise maintain the surrounding area of the offices and centers.
3. Sweep, mop and polish all tile floors and vacuum all carpeted floors. Spot clean carpets as needed and shampoo carpets twice a year. More often in heavy traffic areas.
4. Dust or wipe down all office cabinets, tables and furniture.
5. Dust copy machines and other equipment in offices, as well as counters and desktops.
6. Wash interior glass, including display cases, mirrors, glass doors and windows as needed.
7. Wash outside windows and building as needed.
8. Empty all wastebaskets and replace with new liners and dispose of trash daily.
9. Clean and disinfect classroom floors and surfaces once children have left for the day.
10. Clean and disinfect bathrooms (both in the classrooms and on site). Mop floors with disinfectant, clean and disinfect urinals, toilets and fixtures.
11. Clean and disinfect the teacher work room(s) weekly.
12. Assist classroom staff with laundering blankets, sheets, clothing, stuffed animals or other soft materials.
13. Do daily safety checks at the center (checklists provided).
14. Maintain outdoor playground equipment and other toys, keeping them clean, safe and in good working order.
15. Inform the Site Supervisor immediately of any concerns or issues regarding playground or classroom materials or areas.
16. Clean and disinfect main kitchen area.
17. Clean walls, doors and base boards of dust and dirt.
18. Stock or restock all consumable supplies, soap, paper towels, toilet seat covers, feminine products, paper cups, etc.
19. Keep supply storage areas clean and organized. Put away new inventory as it comes in.
20. Ability to do light carpentry work, minor electrical work, i.e. replacing light bulbs, minor plumbing as needed, repair facilities.
21. Safety-check hot water heater, in-door/out-door faucets, septic tank, water pipes and electrical box.
22. Utilize proper equipment and tools for job in a safe manner.
23. Maintain daily, weekly and monthly job duties check off list.
24. Responsible for maintaining a monthly vehicle report log.
25. May be assigned other duties as required or requested to meet the needs of the program.

SUPervisory Responsibilites:

This is not a supervisory position except during the summer for the high school intern workers who will be supervised by the incumbent in janitorial, grounds keeping, and maintenance duties.

MINIMUM QUALIFICATIONS:

1. Ability to properly use and maintain equipment and tools needed for position.
2. Knowledge of necessary precautions when dealing with cleaning chemicals and supplies.
3. Must have a valid driver’s license and be insurable under the Yurok Tribe’s vehicle insurance policy.

EDucation/EXPERIENCE:

G-3: High school diploma or equivalent and six months specialized experience.

CONDITIONS OF EMPLOYMENT:

1. All applicants are subject to the Tribe’s Drug and Alcohol Policy including pre-employment screening.
2. Must provide documentation of a pre-employment and annual health screening showing that the employee is free of communicable diseases and is physically capable of doing the job.
3. Must provide pre-employment and annual documentation of a negative TB test or chest x-ray.
4. Must provide (within thirty days) documentation of immunization or immunity for all currently recommended childhood immunizations. If employee is missing required immunizations the must be completed within six months of hire.
5. Must provide (within thirty days) documentation of receiving Hepatitis B vaccine. The entire series of Hepatitis B immunizations must be completed within six months of hire.

6. The work environment characteristics described here are representative of those an employee encounters while performing the essential functions of this job.

7. Must have a valid California Driver’s License.

8. Must pass a comprehensive background check.

9. LANGUAGE SKILLS: Must have the ability to read, write and comprehend simple instructions, short correspondence, and memos. With ability to effectively present information in one-on-one and small group situations to customers, clients, and other employees of the organization.

10. REASONING ABILITY: Apply common sense understanding to carry out instructions furnished in written, oral and/or diagram form. With ability to deal with problems involving several concrete variables in standardized situations.

11. PHYSICAL DEMANDS: While performing the duties of this job, the employee is frequently required to walk, stand and use hands to finger, handle, or feel. The employee is occasionally required to sit, reach with hands and arms, climb or balance, stoop, kneel, crouch, or crawl, talk and hear. The employee must occasionally lift and/or move up to 50 pounds.

12. VISION REQUIREMENTS:
   - Close vision (clear vision at 20 inches or less).
   - Color vision (ability to identify and distinguish colors).
   - Depth perception (three-dimensional vision, ability to judge distances and spatial relationships).
   - Ability to adjust focus (ability to adjust the eye to bring an object into sharp focus).

I, ___________________________________ (print name), acknowledge receiving a copy of this job description. I also understand that, as an employee, I am expected to perform my assigned duties, to read and abide by all Yurok policies and procedures—personnel, vehicle usage, procurement, etc. I understand that any violations of all established policies and procedures may lead to disciplinary measures, up to and including termination.

_______________________________   ___________________________
Employee Signature                             Date

_______________________________   ___________________________
Supervisor Signature                           Date