

YUROK TRIBE
Mental Health Clinician

Job Title:	Mental Health Clinician	Job Code	10
Department	Social Services	Location	Klamath, Eureka, Weitchpec
Reports To:	Child & Family Services Manager	FLSA	Exempt
ALL HIRING IS SUBJECT TO THE YUROK TRIBE'S HIRING PREFERENCE			
Salary Range	\$52,252-\$67,931		

POSITION SUMMARY:

Under the supervision of the Child & Family Services Manager, the Mental Health Clinician will have responsibility to provide mental health therapy to individuals, groups and families to promote optimum health and wellness. The Mental Health Clinician will play an integral part in the planning and design of the Yurok "Circle of Care" project.

DUTIES AND RESPONSIBILITIES:

1. Assisting in the implementing of the Yurok "Circle of Care" project.
2. Oversee the development of culturally competent mental health services for Yurok children, youth and their families.
3. Formulate innovative strategies to promote mental health and wellness and provide prevention of mental health imbalance in the Yurok community.
4. Evaluates clients in a variety of different settings.
5. Utilize evidence based practices as well as traditional Yurok values/practices, personal wellness, and community in care practices.
6. Provide on-going therapy in short and long term out-patient care.
7. Participate as a member of a multi-disciplinary team.
8. Perform detailed client record documentation and maintain caseload records, case plans, progress notes and treatment reviews.
9. Attend department meetings and other required meetings and trainings as needed to engage the community and outside agencies in mental health awareness, promotion and prevention.
10. Provide courtroom testimony and consultation to school and adult programs as required.
11. Consult with and serve as a liaison with tribal departments and other outside community agencies.
12. Perform other duties as assigned.

SUPERVISORY RESPONSIBILITIES:

Supervisory authority over staff and interns when assigned.

YUROK TRIBE
Mental Health Clinician

MINIMUM QUALIFICATIONS:

- A Licensed experienced level position is preferred, but a Masters level position with adequate State Registration as an intern is required.
- Experience with dual diagnosis issues with American Indian clients and substance abuse assessments and treatment options.
- Knowledge of the Yurok Tribe and its surrounding communities. Must have knowledge and understanding of local Tribal communities including cultural values and beliefs, history, family systems and community.
- Knowledge of facilities or agencies that provide services to Native populations.
- Knowledge of traditional or alternative methods used to modify behaviors.
- Extensive clinical work and supervisory experience in provision of services to communities in need.
- Ability to communicate effectively both orally and in writing.
- At least intermediate knowledge and use of computer software, data base entry, and spreadsheets (i.e. Microsoft Office, Excel).
- Ability to express ideas on technical subjects clearly and concisely, orally and in writing.
- Energetic, forward-thinking and creative with high ethical standards and an appropriate professional image.
- Must sign and abide by a professional code of ethics and conduct.
- Knowledge of community mental health treatment and wrap around services, including interviewing, assessment, individual, family and group counseling.
- General mental health emergency interventions, diagnosis and brief and long-term therapy methods.
- Principles of adult and child psychology, human development, child development and sexuality.
- Evidence based practices, group and family therapies, talking circles and wellness circles.
- Laws and regulations related to client's rights.
- Community resources and agencies providing support services for the mentally ill and drug and alcohol rehabilitative services.
- Recordkeeping and documentation including patient charting.
- Assessing client's mental status and making accurate diagnosis and effective treatment plans.
- Mental health prevention and intervention programs.
- Confidentiality and non-judgmental demeanor.
- Windows, Microsoft Office and other common programs.
- Ability to plan and schedule workload independently.
- Analyzing crisis situations in a prompt and concise manner.
- Providing substance abuse assessment, treatment and dual diagnosis services.
- Conducting mental health education and training programs.
- Evaluating clients for medication referrals.

YUROK TRIBE
Mental Health Clinician

- Presenting client history and behavioral impressions in a team setting.
- Preparing detailed case summaries and maintaining accurate client records.
- Protecting client rights and providing advocacy for clients and their families.
- Establishing and maintaining effective working relationships with others.
- Providing direction and training to subordinates.

EDUCATION/EXPERIENCE:

Bachelor degree from an accredited school in Social Work, Marriage and Family Therapy, Psychology or a related field and be a licensed professional in the State of California with verifiable qualifications through the state licensing board and/or online registry. Must have three years of related work experience in a related human/social services capacity.

CONDITIONS OF EMPLOYMENT:

1. All applicants are subject to the Tribe's Drug and Alcohol Free Work Place Policy including pre-employment screening.
2. The work environment characteristics described here are representative of those an employee encounters while performing the essential functions of this job.
3. Must have a valid California Driver's License and be insurable under the Tribe's policy.
4. Must pass a background investigation and fingerprint clearance in compliance with the Yurok Tribe Comprehensive Background Check Policy.
5. THIS POSITION REQUIRES COMPLIANCE WITH PUBLIC LAW 101-630.
6. Must be able to meet expectations and performance as listed in job duties and responsibilities.
7. Requires travel and occasional work outside of regular work schedule
8. **LANGUAGE SKILLS:** Must have the ability to read, write and comprehend simple instructions, short correspondence, and memos. With ability to effectively present information in one-on-one and small group situations to customers, clients, and other employees of the organization.
9. **REASONING ABILITY:** Apply common sense understanding to carry out instructions furnished in written, oral and/or diagram form. With ability to deal with problems involving several concrete variables in standardized situations.
10. **PHYSICAL DEMANDS:** While performing the duties of this job, the employee is frequently required to walk, stand and use hands to finger, handle, or feel. The employee is occasionally required to sit, reach with hands and arms, climb or balance, stoop, kneel, crouch, or crawl, talk and hear. The employee must occasionally lift and/or move up to 20 to 50 pounds.
11. **VISION REQUIREMENTS:**
 - Close vision (clear vision at 20 inches or less).
 - Color vision (ability to identify and distinguish colors).

YUROK TRIBE
Mental Health Clinician

- Depth perception (three-dimensional vision, ability to judge distances and spatial relationships).
- Ability to adjust focus (ability to adjust the eye to bring an object into sharp focus).

12. **Work Environment** The work environment characteristics described here are representative of those an employee encounters while performing the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

- Office environment, school environment, court environment, community centers and client homes
- Driving a vehicle to conduct work

I, _____ (print name), acknowledge receiving a copy of this job description. I also understand that, as an employee, I am expected to perform my assigned duties, to read and abide by all Yurok policies and procedures—personnel, vehicle usage, procurement, etc. I understand that any violations of all established policies and procedures may lead to disciplinary measures, up to and including termination.

Employee Signature

Date

Employee #

Supervisor Signature

Date